

**GOVERNORS STATE UNIVERSITY  
BOARD OF TRUSTEES**

Approved at the 5-15-20  
Board Meeting

**Minutes of the Friday, February 14, 2020 Board Meeting**

**Call to Order and Roll Call**

The Governors State University Board of Trustees meeting for Friday, February 14, 2020 was called to order by Chair Lisa Harrell at 8:31am. Roll call was taken and Trustees Kevin Brookins, Lisa Harrell, Jim Kvedaras, Lester Van Moody, Angela Sebastian-Hickey, and Anibal Taboas were in attendance. Trustees John Brudnak and Pedro Cevallos-Candau were absent.

Also in attendance:

Elaine P. Maimon, President

Mary Pat Burns, Interim General Counsel, Burke Burns & Pinelli, Ltd.

W. Paul Bylaska, Vice President for Administration and Finance

Elizabeth A. Cada, Provost and Vice President for Academic Affairs

David Golland, Faculty Senate President

Brenda Hannigan, Administrative Assistant to VP of Administration and Finance

Sheryl Jones-Harper, Civil Service Senate President

Penny Perdue, Chief of Administrative Operations and Liaison to the Board

Kristiana Russell, Student Senate President

Ben Almassi, Faculty, College of Arts and Sciences

Catherine Balthazar, Dean, College of Health and Human Services

Villalyn Baluga, Associate Vice President for Finance

Zion Banks, Senior Writer, Marketing and Communications

Rob Bews, ITS

Edd Bockman, ITS

Kim Boland-Prom, Faculty, College of Education

Nancy Burley, Faculty, College of Health and Human Services

Karen Caesar, Director, Office of Special Events

Darcie Campos, Assistant Vice President of Career Services

Cynthia Carr, Faculty, College of Health and Human Service

Mujahid Choudhary, Director of Auxiliary Services and Housing

Donald Culverson, Faculty, College of Arts and Sciences

Shirley Comer, Faculty, College of Health and Human Services

Amy Comparon, Executive Director, Academic Resource Center

Will Davis, Vice President for Institutional Advancement and CEO of the GSU Foundation

Jose De La Paz, Associate Director, Human Resources

Shannon Dermer, Dean, College of Education

Sondra Estep, President of GSU UPI Chapter 4100

Kristoffer Evangelista, Chief Internal Auditor

Lyle Evans, GSU Student

Vanyette Extton, Administrative Aide, College of Arts and Science

Anne Gill, Interim Associate Vice President for Human Resources

Pam Guimond, Faculty, College of Arts and Sciences

Tim Harrington, Chair, College of Education  
Crystal Harris, Faculty, College of Arts and Sciences  
Sarah Hirsch, Project Manager, Advertising and Marketing, Marketing and Communications  
Michael Horvath, ITS  
Stephen R. Hyzny, Faculty, College of Arts and Sciences  
Joan Johns Maloney, Coordinator of Benefits and Employee Relations, Human Resources  
Rosemary Johnsen, Associate Provost and Associate Vice President of Academic Affairs  
Kara Johnson, Director, International Services  
Denise Jones, Specialist, Office of Sponsored Program and Research  
Maureen Kelly, Director of Governmental and Community Relations  
Jeannine Klomes, Faculty, College of Education  
Marco Krcatovich, Director, Institutional Research and Effectiveness  
Laura Mannion, Office of Institutional Advancement  
Sandra Marak, Director of Human Resource Service/Title IX Coordinator  
James McGee, Director of Public Safety  
Paul McGuinness, Assistant VP for Enrollment Management and Dir. of Admissions  
Paula McMullen, Academic Advisor, Senior Status, College of Arts and Sciences  
Brenda Moore, Client Relations Representative III, Financial Aid  
Susie Morris, Office Manager, Student Affairs  
John Potempa, Associate VP for Facilities Development and Management  
Chuck Pustz, AVP for Information Technology  
David Rhea, Director, Center for the Junior Year  
Ricardo Ruiz, Student  
Peggy Schiesher, Building Service Supervisor, Facilities Development and Management  
Caren Schranz, Chair, College of Health and Human Services  
Colleen Sexton, Associate Provost and Associate Vice President of Academic Affairs  
Katie Schaefers, Budget Analyst, Budget and Financial Planning  
Aslam Shahid, Faculty, College of Arts and Sciences  
Jessica Specht, Director, Dual Degree Program  
Michael Sullivan, Chief Plant Operating Engineer, Facilities Development and Management  
Tracy Sullivan, Assistant Vice President of Procurement  
Georgianna Thomas, Faculty, College of Health and Human Services  
J. Christopher Tweddle, Faculty, College of Arts and Sciences  
Ting Jie (TJ) Wang, Faculty, College of Business  
Corey Williams, Associate VP for Student Affairs & Dean of Students  
Barbara Winicki, Faculty, College of Education  
Jun Zhao, Dean, College of Business  
Jim Zumerchik, Facilities Project Manager, Facilities Development and Management  
Sandra Zurawski, Director of Budget and Financial Planning

The following Faculty Senate Representatives were in attendance: Carlos Ferran, William Kresse, Rashidah Muhammad, Lara Stache, Chelsea Vanderpool, Catherine Tymkow

In addition, several members of the general public were in attendance.

## **Public Comment**

*Sondra Estep*, Associate Professor, College of Education and President, UPI Chapter 4100  
Dr. Estep provided her remarks, asking the Board to initiate a forensic audit and thanking trustees for attending GSU's recent legislative testimony.

*Kim Boland-Prom*, Full Professor, College of Health and Human Services  
Dr. Boland-Prom provided her remarks, asking the board to take action regarding the recent OEIG report.

*Steve Hznzy*, University Lecturer, Senior Status, College of Arts and Science  
Mr. Hznzy provided his remarks expressing concern regarding campus morale.

*Aslam Shahid*, University Lecturer, College of Arts and Science  
Mr. Shahid provided his remarks, informing the Board about the success of the GSU Robotics Team.

*Lyle Evens*, GSU Student  
Mr. Evans provided his remarks, expressing general concerns about University operations.

*Laura Mannion*, Director of Institutional Advancement  
Ms. Mannion provided her remarks, sharing some information about upcoming GSU events being planned by Institutional Advancement.

*J. Christopher Tweddle*, Associate Professor, College of Arts and Sciences  
Dr. Tweddle provided his remarks, expressing general concerns about accountability at the University.

*Jeannine Klomes*, Associate Professor, College of Education  
Dr. Klomes provided her remarks, expressing general concerns about University operations.

*Carlos Ferran*, Full Professor, College of Business  
Dr. Ferran provided his remarks, encouraging University stake-holders to "step up".

## **Approval of Minutes**

Chair Harrell asked for a motion to approve the open minutes and executive session minutes of the November 8, 2019 Executive Committee Meeting and to keep the executive session minutes closed pursuant to the recommendation of counsel. Sebastian-Hickey motioned. Brookins seconded. The motion was approved by unanimous voice vote.

Chair Harrell asked for a motion to approve the open minutes and executive session minutes of the November 15, 2019 Board Meeting and to keep the executive session minutes closed pursuant to the recommendation of counsel. Kvedaras motioned. Moody seconded. The motion was approved by unanimous voice vote.

### **Report of Academic Affairs Committee Chair**

Committee Chair Kvedaras reported that the committee met on February 12, 2020 to gain a deep understanding of some important Academic Affairs topics. He asked Provost Cada to summarize the discussion. Provost Cada reported that the committee meeting covered the following topics: review of the units that report through Academic Affairs; review of the schedule and due dates of the reports submitted annually to the Illinois Board of Higher Education; review of the UPI contract, specifically regarding criteria for faculty evaluation; and a discussion of accreditation.

### **Report of Budget and Finance Committee Chair**

Committee Chair Sebastian-Hickey reported that the committee met on January 27, 2020, with no action taken. The sole purpose of the meeting was for committee members to become more familiar with University finances. Additional follow-up information regarding a number of topics will be provided at the next Budget and Finance meeting.

### **Report of Human Resources Committee Chair**

Trustee Kvedaras, in the absence of Committee Chair Cevallos-Candau, reported that the Committee met on February 7, 2020 and approved a number of recommendations to the Board.

### **Resolutions 20-26, 20-27, 20-28, 20-29, and 20-30: *Union Agreements***

Interim General Counsel Mary Pat Burns suggested approving resolutions 20-26, 20-27, 20-28, 20-29, and 20-30 by consent. Chair Harrell asked for a motion to approve the following resolutions: Resolution 20-26, Agreement 2019-2022 Between the Board of Trustees of GSU and the International Union of Operating Engineers Local 399; Resolution 20-27, Agreement 2019-2022 Between the Board of Trustees of GSU and the International Brotherhood of Teamsters Local 743 Maintenance Workers; Resolution 20-28, Agreement 2019-2022 Between the Board of Trustees of GSU and the International Brotherhood of Teamsters Local 743 Clerical Workers; Resolution 20-29, Agreement 2019-2022 Between the Board of Trustees of GSU and the Service Employee Union Local 73; and Resolution 20-30, Agreement 2019-2022 Between the Board of Trustees of GSU and the University Professionals of Illinois, Local 4100, AFT-AFT (UPI) Representing the University's Administrative Assistants.

Trustee Sebastian-Hickey motioned. Trustee Kvedaras seconded. The motion passed on a unanimous voice vote.

Resolution 20-31: Approval of salary Increases for Non-Negotiation Employees Consistent with the Following: *2019-2020, 2% increase and \$500 bonus; 2020-2021, 2.75% increase; and 2021-2022, 3% increase*

Chair Harrell asked for a motion to approve Resolution 20-31. Trustee Sebastian-Hickey motioned. Trustee Brookins seconded. The motion passed on a unanimous voice vote.

### **Information Items**

#### **Report on Purchases \$50,000 to \$99,000 for the Period October 26, 2019 through February 4, 2020**

Paul Bylaska called the Board's attention to the Report on Purchases \$50,000 to \$99,000 for the period October 26, 2019 through February 4, 2020, which was provided in the board book. There were no questions.

#### **Report on Budget to Actual**

Paul Bylaska called the Board's attention to the Report on Budget to Actual, which was provided in the board book. There were no questions.

#### **Technology Report**

Chuck Pustz, AVP/CIO, provided a technology report to the Board, who requested the report to better understand the strengths and weaknesses of GSU's campus systems. Discussion ensued.

#### **HLC Campus Video**

Provost Cada previewed the HLC Campus Video for the Board, explaining that it was created in preparation for the team's upcoming campus visit. There was no discussion.

### **Action Items**

#### **Resolution 20-33: *Approval of GSU Mission, Vision, Value, and Proposed Strategy 2025 Goals***

Chair Harrell asked for a motion to approve Resolution 20-33. Trustee Sebastian-Hickey motioned. Trustee Kvedaras seconded. The motion was approved by unanimous voice vote.

#### **Resolution 20-34: Approval of Tuition Rates for AY20/21**

Chair Harrell asked for a motion to approve Resolution 20-34. Trustee Brookins motioned. Trustee Sebastian-Hickey seconded. A voice vote was taken and resulted in three ayes and three nays. The motion failed. Both Chair Harrell and Interim General Counsel remarked that the Board could take up the matter again at a future meeting. Several Trustees requested additional information regarding the tuition rate recommendation in the event the administration recommended the matter at a future meeting.

#### **Resolution 20-40: *Approval of Extension of In-State Tuition Rates to Indiana Residents***

Chair Harrell asked for a motion to approve Resolution 20-40. Trustee Brookins motioned. Trustee Moody seconded. The motion was approved by unanimous voice vote.

**Resolution 20-35:** *Approval of No Increase in Mandatory Student Rate Fee Rates for AY20-21*  
Chair Harrell asked for a motion to approve Resolution 20-35. Trustee Brookins motioned. Trustee Sebastian-Hickey seconded. The motion was approved by unanimous voice vote.

**Resolution 20-36:** *Approval of Housing Rates for AY20/21*  
Chair Harrell asked for a motion to approve Resolution 20-36. Trustee Brookins motioned. Trustee Kvedaras seconded. The motion was approved by unanimous voice vote.

**Resolution 20-37:** *Approval of Reimbursement to Arena Food Service for Rental of Temporary Kitchen.*

Chair Harrell asked for a motion to approve Resolution 20-37. Trustee Sebastian-Hickey motioned. Trustee Kvedaras seconded. The motion was approved by unanimous voice vote.

**Resolution 20-38:** *Approval of Candidate for Position of General Counsel*  
Chair Harrell asked for a motion to approve Resolution 20-38. Trustee Sebastian-Hickey motioned. Trustee Brookins seconded. The motion was approved by unanimous voice vote.

**Resolution 20-39:** *Approval of Modifications to D&O Insurance Coverage*  
Chair Harrell asked for a motion to defer Resolution 20-39 and assign it to the Budget and Finance Committee for consideration. Trustee Brookins motioned. Trustee Kvedaras seconded. The motion was approved by unanimous voice vote.

### **Senate Reports**

*Dr. David Golland, Faculty Senate President*

Dr. Golland provided his Report to the Board. He noted that the Faculty Senate approved an amendment to Policy 4 (regarding Student Conduct) which essentially states that cannabis will be treated in the same manner as tobacco. He reported that various Senate committees had been hard at work. Dr. Golland also reported on the work on the Administrative Policies Committee and stated that the Policy on Policies was waiting for approval and urged that it be approved soon.

*Ms. Sheryl Jones-Harper, Civil Service Senate President*

Sheryl Jones-Harper provided her report to the Board. She thanked the Human Resources Committee for their support and approval of raises and this year's bonus. She expressed concerns regarding bullying on campus and asked for training for supervisors to be required, along with 360 degree reviews for supervisors. She ended her report with an open invitation for the trustees to attend Civil Service Senate meetings.

### **President's Report**

President Maimon provided her report to the Board. She began by thanking the Board for approving the negotiated contracts and for extending equivalent salary increases to non-negotiated employees. Final spring enrollment figures show the results of special efforts over the past two years, with slight increases in total student FTE and graduate student FTE.

Maimon addressed the OEIG report stating that during her time at GSU, she tested every decision based on whether it was ethical and student centered. She accepted responsibility for the lack of clear policies, personnel, and practices and regrets the cost to the university but noted that she never personally benefitted from any of the funds referenced in the report. She concluded by stating that continuity is what GSU needs, asking all to work together for a successful spring semester and a selection of the next president.

**Senate Reports** (continued)

*Ms. Kristiana Russell*, Student Senate President

Having had to step out of the meeting to take a test, Ms. Russell provided her report to the Board after Dr. Maimon's report. She noted that the Student Senate worked in collaboration with the Black Student Union, the Association of Latin American Students, and the League of Women Voters to hold a voter registration drive, registering 89 people at GSU.

**Legal Update/Executive Session**

Chair Harrell requested a motion to go into Executive Session at 10:38am pursuant to Section 2(c)(1) and 2(c)(11) to discuss personnel matters and pending litigation. Trustee Brookins motioned. Trustee Taboas seconded. Roll call was taken and Brookins, Harrell, Hickey, Kvedaras, Moody, and Taboas approved. Interim General Counsel Burns, along with President Maimon and Anne Gill remained in Executive Session. They left the Executive Session at 11:35am. At approximately 1:00pm Trustee Sebastian-Hickey motioned that the board come out of Executive Session. Trustee Taboas seconded. The motion was approved by unanimous voice vote.

The meeting adjourned at 1:04pm with a motion from Trustee Brookins and a second from Trustee Moody. The motion was approved by unanimous voice vote.

Respectfully submitted,  
Penny Perdue  
Recording Secretary